LEADERSHIP TOOL #3

THE FIVE LAYERS OF CHARACTER

First Timothy 4:12 challenges us to set an example in five areas: speech, life, love, faith, and purity. Before we can set an example, we must first assess our health—and potential sinkholes—in each area. Using the chart below, rate yourself Green, Yellow, or Red in each of the character descriptions. Green means the character trait is healthy and strong in your life. Yellow means you need to make improvements. Red means it’s a clear weakness and needs immediate attention. Then, use the Practicing the 5 Layers of Character tool to take your next steps.

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| **CHARACTER** **ASSESSMENT AREA** | **CHARACTER TRAIT RATING** |
| **Green** | **Yellow** | **Red** |
| **SPEECH** |
| My words are consistently life-giving to others. |  |  |  |
| I avoid foul and degrading language. |  |  |  |
| I exhibit a positive attitude and tone. |  |  |  |
| **LIFE** |
| I model the fruit of the Spirit (Galatians 5). |  |  |  |
| I lead with humility, integrity, and generosity. |  |  |  |
| I’m not making any character compromises. |  |  |  |
| **LOVE** |
| Those closest to me *feel* loved by me. |  |  |  |
| I love and serve those on my team. |  |  |  |
| I exhibit love and compassion to the hurting. |  |  |  |
| **FAITH** |
| I live surrendered to the lordship of Christ. |  |  |  |
| I engage daily in spiritual disciplines. |  |  |  |
| I wisely steward my time, talent, and treasure. |  |  |  |
| **PURITY** |
| I live with purity in my morals and ethics. |  |  |  |
| I have clear safeguards to protect my purity. |  |  |  |
| I have people who hold me accountable.  |  |  |  |
| **My Character Growth** **Action Plan** |
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| **PRACTICING THE 5 LAYERS OF CHARACTER** |
| **LAYER #1: IDENTIFY YOUR VALUES** List 3-6 values below that you endeavor to live and lead by each day. |
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| **LAYER #2: GROW YOUR CHARACTER** Rate yourself in the following areas on a scale of 1 to 5 (5 being the best). |
| **Rating Area** | **1** | **2** | **3** | **4** | **5** |
| I regularly practice disciplines of spirituality. |  |  |  |  |  |
| I have clear boundaries of accountability. |  |  |  |  |  |
| I’m doing life with a supportive community. |  |  |  |  |  |
| My Action Plan to Grow My Character:  |
| **LAYER #3: MODEL YOUR BEHAVIOR**Describe one step you’ll take to model good behavior in each of the following traits: |
| Speech | Life | Love | Faith | Purity |
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| **LAYER #4: DEBRIEF YOUR WISDOM**Describe your plan to debrief matters of character with others. |
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| **LAYER #5: MULTIPLY YOUR EXAMPLE**What steps will you take to help your team add each layer to their character? |
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